



INTERNATIONAL RESEARCH JOURNAL OF COMMERCE, ARTS AND SCIENCE

An Internationally Indexed Peer Reviewed & Refereed Journal

UGC ID - 44854

Impact Factor* : 6.893

Ref: CASIRJ/2021/A1013262

DOI : [HTTPS://DOI.ORG/10.32804/CASIRJ](https://doi.org/10.32804/CASIRJ)

ISSN 2319 – 9202 (O)



THIS CERTIFIES THAT
DR.SUNIL SHARMA
HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON
**A STUDY ON RESTRUCTURED EMPLOYEE RETENTION PRACTICE IN TOURISM INDUSTRY
DURING 2020 PANDEMIC**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 12 , Issue – 9 Sep , 2021



Editor in Chief

