



# INTERNATIONAL RESEARCH JOURNAL OF COMMERCE, ARTS AND SCIENCE

*An Internationally Indexed Peer Reviewed & Refereed Journal*

UGC ID - 44854

Impact Factor\* : 6.893

Ref: CASIRJ/2026/A1023770

DOI : [HTTPS://DOI.ORG/10.32804/CASIRJ](https://doi.org/10.32804/CASIRJ)

ISSN 2319 – 9202 (O)

THIS CERTIFIES THAT

**MANDEEP KAUR**

HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON

**THE IMPACT OF USE OF ARTIFICIAL INTELLIGENCE IN EMPLOYEE ENGAGEMENT &  
RETENTION AMONG ZENNIALS – AN EXPLORATORY ANALYSIS**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 17 , Issue – 6 Jun , 2026



Editor in Chief

