



# INTERNATIONAL RESEARCH JOURNAL OF COMMERCE, ARTS AND SCIENCE

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THIS CERTIFIES THAT  
**DR. RISHIKESH MISHRA**  
HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON  
**IMPACT OF ORGANIZATIONAL CLIMATE ON TEACHER'S PROFESSIONAL COMMITMENT OF  
HIGHER SECONDARY SCHOOLS – A STUDY**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 9 , Issue – 3 Mar , 2018



Editor in Chief





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**MR. BAKKAS ALI**

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