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THIS CERTIFIES THAT
PRASHANT S. KHANDE
HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON
**IMPACT OF PROBLEMS TO THE DEVELOPMENT OF FUTURE INITIATIVES IN THE FIELD OF
CSR IN IT COMPANIES IN PUNE CITY**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 10 , Issue – 4 Apr , 2019



Editor in Chief





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