



INTERNATIONAL RESEARCH JOURNAL OF COMMERCE, ARTS AND SCIENCE

An Internationally Indexed Peer Reviewed & Refereed Journal

UGC ID - 44854

Impact Factor* : 6.1641

Ref: CASIRJ/2019/A109110

DOI : [HTTPS://DOI.ORG/10.32804/CASIRJ](https://doi.org/10.32804/CASIRJ)

ISSN 2319 – 9202 (O)

THIS CERTIFIES THAT

RATNEET KAUR

HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON

**EMPLOYEE PARTICIPATION FOR SUCCESSFUL IMPLEMENTATION OF CHANGE IN
ORGANIZATIONS**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 10 , Issue – 11 Nov , 2019



Editor in Chief

